

ESSENTIAL SKILLS FOR ATLANTIC FISHERIES (ESAF)

A proactive and innovative approach to addressing the labour market and workforce challenges faced by the fisheries sector in the Atlantic Provinces.

PARTNERS

Essential Skills for Atlantic Fisheries (ESAF) project is lead by the Literacy Coalition of New Brunswick (LCNB) in partnership with Literacy Nova Scotia (LNS), Newfoundland and Labrador Laubach Literacy Council (NLLLC) and the Prince Edward Island Literacy Alliance (PEILA) with funding by ESDC.

An Atlantic Advisory Group will guide the planning and implementation of the project. **Local Community Advisory Groups** will provide advice and assistance to identify participants and address barriers to employment.



GOALS

- Help rural, low-income unemployed individuals to improve their essential skills, so they can get and keep a job in the fisheries sector
- Increase the pool of skilled labour in the fisheries sector in the Atlantic Provinces
- Increase the essential skills of supervisors and middle-managers in the workplace and establish workplace essential skills mentors/coaches
- Create an effective training model that will be transferable to other jurisdictions

EMPLOYER PARTICIPATION

Employers with vacancies will be recruited to provide input to the planning and design of the project and offer a 6 to 12 week work placement for trainees.

TRAINING

The training will integrate **essential skills** and **employability skills** with **job-specific skills** in the fisheries sector. It will incorporate classroom, online and on-site customized training for up to 10 weeks followed by a 6 to 12 week work placement. There will be two training cohorts.

